

SUPPLIER TERMS & CONDITIONS

Effective 1 August 2023 Please visit **www.ufg.co.nz** for branch and contact details





TERMS AND CONDITIONS

United Flower Growers Limited ("UFG") as part of its business:

- (a) receives Goods from Suppliers to be sold on consignment/auction, in an agency capacity, to Buyers;
- (b) purchases Goods directly from Suppliers;
- (c) collects or arranges for the collection of Goods from Suppliers; and
- (d) procures the delivery of Goods directly from the Supplier to the Buyer.

These terms and conditions apply to all supplies of Goods by a Supplier to UFG, except to the extent that UFG and a Supplier otherwise agree in writing.

Any person may make an application for the supply of Goods in the form or forms prescribed by UFG from time to time. UFG may in its sole discretion accept or reject any application for the supply of the Goods and refuse to accept the Goods from any Supplier.

Where a person supplies Goods to UFG but has not signed an application for the supply of Goods, they shall be deemed to be a Supplier and be bound by these terms and conditions.

1. DEFINITIONS AND INTERPRETATION

1.1. In these terms and conditions unless the context requires otherwise:

Buyer means any person who purchases Goods from UFG, including where UFG is acting as agent for the Supplier.

Direct Selling Costs means all gross costs incurred by UFG (whether incurred as an internal cost or incurred to third parties) in achieving the sale of the Goods including levies, taxes, Hire Equipment charges (including daily hire charges), freight charges and costs, labelling, packaging, repacking and/or handling costs and charges and supermarket distribution centre charges.

Force Majeure means any event or circumstance beyond the control of the party claiming the benefit of clause 17.13, which that party is unable to prevent or overcome by the exercise of reasonable care and at a reasonable cost.

Hire Equipment means any equipment hired from UFG to a Supplier or Buyer and includes all trolleys, hire buckets or extensions including those branded with the UFG or FloraMax logo, and other buckets supplied through UFG's system.

Interest Rate means 15% per annum or such other interest rate notified by UFG from time to time.

Goods means all flowers, plants and perishable horticultural products supplied to UFG to sell as agent or for UFG to purchase.

Supplier means the person who supplies Goods to:

- (a) UFG; or
- (b) a Buyer when UFG is acting as agent.

UFG Premises means UFG's cool stores, warehouses, distribution centres, markets or other premises. In the interpretation of these terms and conditions:

- (a) words importing the singular or plural number shall be deemed to include the singular or plural number respectively:
 - (b) words importing one gender shall include every gender and the word "person" shall include bodies corporate and vice versa;
 - (c) referring to anything after the word "including" does not limit what else might be included;
 - (d) headings are inserted only as a matter of convenience and shall not define, limit or describe the scope or intent of the clauses of these terms and conditions;
 - (e) all amounts referred to by UFG shall be exclusive of GST unless stated otherwise;
 - (f) a reference to an enactment or to any regulations is a reference to that enactment or those regulations as amended, or to any enactment or regulations substituted for that enactment or regulations; and
 - (g) a reference to consignment includes sales by way of auction.

2. ACCEPTANCE OF ORDERS BY UFG

- 2.1. The supply of Goods by the Supplier to UFG Premises for sale by UFG to Buyers on behalf of the Supplier, shall constitute an order.
- 2.2. The Supplier shall describe Goods as either Grade One, Grade Two or Ungraded Goods and the Supplier shall warrant that the description by grade by any sample or batch sampling or other acceptance procedure required by UFG shall be representative of the Goods.
- UFG may alter the description of the Goods by grade if it reasonably finds that the acceptance procedure is not representative of the Goods and the Supplier shall accept that UFG is acting in the best interests of the Supplier in satisfying the Buyer of the Goods and completing the sale.

The Supplier agrees that UFG shall only warrant Goods

2.4. graded as Grade One to the Buyer on behalf of the Supplier. Unsold Goods graded as Grade Two or Ungraded may at the discretion of UFG be disposed of if they are not sold, or are damaged or deteriorate or for plant deaths, unless the Supplier uplifts the Goods within 24 hours of notification by UFG. The Supplier will pay UFG the costs of storage and disposal.



- 2.5. Any Goods supplied to UFG for sale or auction on behalf of the Supplier that have not been graded may be classified as Ungraded Goods by UFG. Goods are supplied to specific UFG Premises for sale or auction. UFG may transfer the Goods to other UFG Premises for sale at that other location if in UFG's reasonable opinion a better net result (after costs of transfer) is able to be achieved for the Supplier (including being able to achieve a sale which would not have been able to be made at the other UFG Premises).
- 2.6. UFG may, at its discretion, allow the Supplier to sell Goods directly to a Buyer:
 - (a) with delivery at UFG Premises;
 - (b) at a price agreed by the Supplier and Buyer; and
 - (c) on these terms and conditions and UFG's Buyer terms and conditions, provided that UFG shall collect payment from the Buyer (as the supplier's agent) and deduct the amounts detailed in clause 4.1
- 2.7. If the Supplier agrees to sell the Goods to UFG at a fixed price:
 - (a) no order accepted by UFG shall be cancelled without the consent of UFG; and
 - (b) if the order is cancelled the Supplier shall pay UFG for all costs and expenses incurred by UFG in fulfilling such order to the date of cancellation.

3. PRICE

- 3.1. UFG shall publish a price list ruling at the time of sale to the Buyer or the price shall be the price accepted by the Buyer at auction in which case the price and minimum order quantity decisions of the auctioneer shall be final and binding on the Supplier.
- 3.2. The price shall exclude Goods and Services Tax. UFG may deduct the cost of delivery and insurance and any other fees or industry levies from the price paid to the Supplier.
- **4. PAYMENT** Subject to clause 4.3, UFG shall account to the
- 4.1. Supplier

for the proceeds for on-consignment sales of Goods (after making all permitted deductions including costs payable by the Supplier) after each Supplier 14 day payment cycle from the date of the sale of the completed line of Goods supplied, irrespective of whether the Buyer has paid UFG for the same. This is subject to UFG's right to deduct:

- (a) commission (in accordance with the then current
 - commission tariff schedule);
- (b) handling and administration fees, any industry fees or levies according to the terms set out in the invoice, any adjustments to the auction price that may be required to allow for damaged goods; and

- (c) any other costs or amounts UFG is entitled to deduct or set-off pursuant to these terms and conditions.
- UFG shall issue a buyer created tax invoice to the Supplier for all Goods sold on consignment.
- 4.2. The method of payment for any payment by UFG to the Supplier shall be determined by UFG from time to time and such methods of payment may include, but shall not be limited to, payment by direct credit.
- Where the Buyer has given notice of a claim in relation to a supply of Goods, UFG shall be entitled to withhold payment for the Goods from the Supplier and shall expeditiously investigate the Buyer's claim. In the event UFG determines that the Buyer's claim has no merit, it shall make payment to the Supplier in the next Supplier payment cycle. In the event UFG determines that there is some merit to the Buyer's claim, UFG shall notify the Supplier. The Supplier irrevocably appoints UFG as its agent to settle such claim on such terms as UFG considers to be in the best interests of the Supplier and UFG having regard to all of the circumstances. Where UFG settles a claim in a manner that reduces the amount pavable to the Supplier, the commission payable to UFG shall be calculated on the amount paid to the Supplier and not on the original sale price. The Supplier indemnifies UFG from all reasonable costs incurred by UFG in dealing with such dispute, except where the dispute or claim relates to a matter where UFG has been at fault. Where UFG settles a claim which reduces the amount payable to the Supplier and UFG receives notice of the claim after payment has been made to the Supplier, UFG shall be entitled to deduct:
 - (a) the amount equal to the reduction in the amount
 - payable to the Supplier in respect of the Goods which was subject to the claim; and any other costs
 - b) for which the Supplier is responsible under this clause, from any future amounts payable to the Supplier.

5. **DELIVERY DOCUMENTATION FOR GOODS** All Goods

- 5.1. supplied to UFG shall be accompanied by accurately completed delivery documentation in a form acceptable to UFG, as notified by UFG from time to time (which may include documentation submitted electronically). The Supplier warrants to UFG that the
- 5.2. information set out in the delivery documentation shall be complete, accurate and not misleading or deceptive in any manner.



6. WARRANTIES

- 6.1. The Supplier warrants that:
 - (a) it is the legal and beneficial owner of the Goods.
 - (b) it will supply the Goods in accordance with the description defined in the grading method.
 - the Goods supplied:
 - are in all respects of good and merchantable quality;
 - (ii) are fit for purpose;
 - (iii) are true to description including as to content, variety and measure; and
 - (iv) comply with all laws (including the Weights and Measures Act 1987), regulations, other lawful requirements and the provisions of these terms and conditions.
- 6.2. The Supplier will replace Goods that are damaged or defective that are graded as Grade One Goods provided that:
 - (a) UFG notifies the Supplier within 24 hours of selling the Goods to a Buyer on behalf of the Supplier that the Goods are damaged or defective; and
 - (b) UFG investigates the claim on behalf of the Supplier.
- 6.3. The Supplier will allow UFG to make any adjustments to the auction price of the Goods where the Supplier short-supplies a declared quantity of Goods or includes damaged Goods in the declared quantity. The price adjustment shall be in proportion of the short delivered or damaged Goods to the declared quantity of the Goods.
- 6.4. UFG shall not be liable to the Supplier and the Supplier will not hold UFG liable for any loss of profits or any consequential, indirect or special loss, damage or injury of any kind whatsoever suffered by the Supplier or any other person arising directly or indirectly from any breach of any of UFG's obligations arising under or in connection with the contract including delays in the sale or delivery of Goods on behalf of the Supplier or from any cancellation or suspension of the contract or from negligence, misrepresentation or other act or omission on the part of UFG, it servants, agents or contractors.
- While the Goods are at UFG Premises UFG will insure the Goods against loss or damage under UFG's material damage insurance policy and UFG accepts responsibility to the Supplier for any loss of or damage to Goods at UFG Premises to which UFG's material damage insurance policy responds. UFG shall take all reasonable steps to properly store and care for the Goods while the Goods are at UFG Premises.

7. COMMISSION

- 7.1. UFG shall be entitled to a commission on all consignment sales of Goods pursuant to UFG's Supplier Tariff Schedule in force at the time of sale. Commission shall be calculated on the sale price of the Goods exclusive of GST and any of the costs comprising the Direct Selling Costs or the other costs referred to in clause 7.3 that UFG determines from time to time and specifies in the Supplier Tariff Schedule.
- 7.2. by notice in writing to Suppliers or by publishing a new Supplier Tariff Schedule on UFG's website. Any amended Supplier Tariff Schedule will apply to sales of Goods 10 business days after the date on which it is notified to the Supplier or published on UFG's website.

The commission shall be deducted from the sale price

7.3. achieved for the Goods at auction. UFG shall also deduct the Direct Selling Costs from the amount payable to the Supplier.

8. PURCHASE OF GOODS BY UFG

- 8.1. This clause 8 applies where the Supplier supplies Goods to UFG for purchase by UFG and not for sale on consignment.
- 8.2. The Supplier authorises UFG to purchase, as principal and without notice to the Supplier, any Goods supplied to UFG for on consignment sales as if the Supplier had supplied the Goods to UFG for purchase by UFG and not for on consignment sale. UFG may dispose of such Goods in any manner as it considers fit in its sole discretion. The purchase price for the Goods shall be a fair price
- 8.3. for the Goods based on trading conditions at that time in the locality of the relevant UFG Premises to which the Goods has been supplied (or otherwise relocated). UFG shall pay the Supplier for the Goods in accordance with clause 4, or as otherwise agreed by the Supplier and UFG. In all other respects these terms and conditions shall
- 8.4. apply to all purchases of Goods by UFG, with any necessary modification to take account of the fact that the sale is to UFG and not supplied for an on consignment sale. For the avoidance of doubt UFG will deduct its standard commission and the other deductions in accordance with clause 4.1.



9. GST REGISTRATION

9.1. The Supplier must be registered for GST and shall notify UFG of its GST number.

10. HIRE EQUIPMENT

- 10.1. The Supplier authorises UFG to do all things UFG determines necessary and appropriate to:(a) utilise and account for Hire Equipment; and
 - (b) facilitate the operation of the Hire Equipment system.

For the purposes of this clause 10, the Supplier will be referred to as the "Hirer".

- 10.2. UFG will charge the Hirer usage fees and refundable deposits as detailed in the Supplier Tariff Schedule. Usage fees will be invoiced when the Hire Equipment passes through UFG Administration system (either via Auction, Trading or Sub-Tenants) and will be charged to both Buyer and Supplier.
- 10.3. Deposits will only be refunded after the Hire Equipment is returned.
- Hire Equipment remains the property of UFG at all times. $^{\rm 10.4}$
- Hire Equipment may not be used for any purpose other than that of the carrying of Goods for trading purposes with UFG, to and from UFG Premises.
- Hire Equipment may not be defaced or altered in any 10.6. manner and must be maintained in a usable condition. The maximum term of hireage is 14 days.
- 10.7. The Hirer shall comply with the record-keeping
- 10.8. procedures that are established by UFG from time to time to document each transaction.
- A UFG staff member shall record and manage all issues 10.9. and returns, and it will be the responsibility of the Hirer to ensure that the appropriate documentation for each hire transaction, is completed correctly.

 UFG will maintain an accurate ledger of all hire
- 10.10. transactions and may request the immediate return of Hire Equipment. The hirer's ledger will never record a negative amount and therefore will not go into credit. UFG may restrict hire, to any individual or organisation, in its sole discretion.
- 10.11. Hire Equipment may not be transferred to, or given for use, to anyone other than the Hirer or UFG.
- 10.12. The responsibility to return Hire Equipment to UFG within the 14 day hire period remains that of the original Hirer 10.13. and cannot be transferred to any other party. Hire
- Equipment can only be hired by a Hirer who holds a current trading account or credit facility with UFG.
- 10.14.

- 10.15. UFG may charge a Hirer for lost Hire Equipment, which will be the deposit rate applying at the time. UFG may increase the deposit rate from time to time.
- 10.16. The use of UFG's Bucket and Extensions Hire System is deemed to be acceptance and agreement to all these terms and conditions (irrespective of the Hirer having signed an application form).
- 10.17. UFG may terminate the hireage by giving five (5) working days' notice. Such termination will not stop any further necessary action in the event of any breach of this clause 10.

11. DELIVERY AND RISK

- Premises and the uplift of the Goods by the Buyer from UFG Premises if the Goods have been transferred in accordance with clause 2.5, shall constitute delivery to the Buyer from the Supplier. Proof of delivery will be the buyer created tax invoice arranged by UFG. If the Buyer fails to take delivery of the Goods within the same day that the Goods have been purchased by the Buyer UFG may charge the Buyer for costs of storage or transport to the Buyer and the Goods have perished or deteriorated between the time of purchase and the time of delivery to charge the Buyer for the full cost of the Goods and remit the price of the Goods less commission or brokerage, handling and administration fees to the Supplier.
- 11.2. Buyer upon purchase of the Goods by the Buyer and the Buyer will be responsible for any loss or damage or deterioration to the Goods arising from delays in delivery to the Buyer. UFG will enforce these conditions on behalf of the Supplier.

12. LATE PAYMENT

- 12.1. If the Supplier fails to pay any amount payable by the Supplier to UFG by the due date for payment, UFG shall be entitled to charge interest on the overdue amount at the Interest Rate, both before and after judgment, compounding daily from the date that the payment was due until the actual date of payment. Interest will be payable on demand. Nothing in this clause 12.1 limits any of UFG's other rights or remedies.
- 12.2. The Supplier indemnifies UFG, and shall keep UFG indemnified, against all costs, losses and expenses (including legal costs on a solicitor and own client basis and debt collection costs) suffered or incurred by UFG in recovering, or attempting to recover, any monies owing by the Supplier under these terms and conditions.
- 12.3. UFG may, prior to paying any monies to the Supplier under these terms and conditions, first apply any such monies in reduction of any amounts owing by the Supplier or any related person of the Supplier to UFG prior to accounting to the Supplier for any balance.



13. TERMINATION

- 13.1. This agreement may be terminated by either party immediately on written notice to the other party, if an Event of Default occurs. "Event of Default" shall mean if a party:
 - (a) fails to pay any amount on the due date;
 - (b) fails to comply with the warranty conditions relating to the Goods;
 - (c) commits any act of bankruptcy, or enter into any composition or agreement with creditors; or
 - (d) which is a company does any act which render it liable to be liquidated or if a resolution is passed or proceedings commenced for its liquidation or steps are taken to appoint a receiver or administrator in respect of any of its assets.
- 13.2. Termination or suspension of this agreement shall not relieve either party of its obligations to pay all money owed by it to the other party on any account whatsoever, which money shall be payable immediately if an Event of Default occurs notwithstanding that the date for payment of the money may not have arrived. Termination or suspension of this agreement shall not relieve any party from liability arising from any antecedent breach of the terms of this agreement.
- 13.3. Except as specifically provided for in clause 13.2 above, upon the termination of this agreement for any reason, all rights of either party granted by these terms and conditions shall terminate.

14. SUPPLIER CONDUCT

- 14.1. The Supplier will comply with:
 - (a) all reasonable environmental, labour/employment, anti-bribery and other requirements notified by UFG from time to time, including to enable UFG to meet its Buyers' requirements;
 - (b) any supplier code of conduct or similar, as adopted by, and as may be amended by, UFG from time to time and notified to the Supplier; and
 - (c) any applicable modern slavery or climate-related laws.
- 14.2. A failure by the Supplier to comply with any requirements set out in clause 14.1 will be a material breach of these terms and conditions, entitling UFG to suspend or stop working with the Supplier.

15. DISPUTE RESOLUTION

15.1. No party shall commence any court or arbitration proceedings related to a dispute arising out of or in connection with these terms and conditions unless that party has first complied with this clause 15.

- 15.2. If any dispute arises out of or in connection with these terms and conditions (not being a dispute between a Buyer which is not UFG and a Supplier), the parties involved in the dispute shall endeavour to resolve the dispute by way of mediation in terms of the Resolution Institute standard mediation agreement (New Zealand version), without prejudice to any other rights at all. Either party may initiate mediation by giving written notice to the other party. The mediator and the mediator's fee shall be agreed by the parties, but if they cannot agree within 5 business days after mediation has been initiated, then the mediator shall be appointed and the mediator's fee determined by the Chair of the Resolution Institute (or his or her nominee) on application of either party.
- If the dispute is not resolved within 15 business days of
 15.3. the appointment of a mediator (or within such further
 period agreed in writing by the parties), then the dispute
 will be finally determined by arbitration in accordance
 with the Arbitration Act 1996 (excluding clauses 4 and 5 of
 the Second Schedule of the Act) and the provisions set
 out in clause 15.4. For the purposes of providing a timely
- resolution of any dispute, and to enable the parties to continue with their ongoing business (if that is appropriate), in respect of any arbitration arising under these terms and conditions, unless all parties to a dispute otherwise agree in writing, the arbitration shall be conducted in the following manner:

and cost efficient

- (a) the parties to the dispute shall endeavour to agree on the appointment of an arbitrator within 10 business days of a dispute being referred to arbitration by one party. If the parties are unable to agree on an arbitrator within the 10 business days, either or both parties shall, within 2 business days apply to the President for the time being of the New Zealand Law Society to appoint an arbitrator;
- (b) from the date that the arbitrator is appointed, each of the parties to the dispute shall within 10 business days serve written submissions with accompanying documentary evidence on the other parties to the dispute and the arbitrator (the "initial submissions");
- (e)ch of the parties to the dispute shall then have 5 business days, from the date of service of the last submission, to respond to the submissions of the other parties to the dispute, and serve further written submissions on each of the parties and the arbitrator ("the counter submissions"); and
- (d) based on the initial submissions and accompanying documentation, and the counter submissions of the parties, the arbitrator shall then determine the dispute within 10 business days of receiving the last counter submission or within 15 business days of the last initial submission if no counter submissions are received. There shall be no formal hearing or any variation to this dispute process unless agreed in writing by all parties.



15.5. The provisions in this clause 15 shall not be construed or operate to prevent a party from seeking a temporary restraining order or injunctive or other equitable relief with respect to a breach (or attempted breach) of these terms and conditions by the other party.

16. CONSUMER GUARANTEES ACT 1993

- 16.1. Nothing in these terms is intended to have the effect of contracting out of the provisions of the Consumer Guarantees Act 1993 except to the extent permitted by that Act where one party acquires the Goods from the other party in a business to business situation and all provisions of these terms shall be read as modified to the extent necessary to give effect to that intention.
- 16.2. The Supplier shall not give or make any undertaking, assertion or representation in relation to the Goods including the grading of the Goods to any person or company without the prior approval in writing of UFG, meaning that UFG shall represent the Supplier to a Buyer of the Goods and the Supplier shall indemnify UFG against any liability or cost incurred by UFG as a result of any breach by the Supplier of this provision.

17. GENERAL

17.1. Commencement and alteration of terms and conditions:

These terms and conditions come into full force and effect on the date stated on the front page and will replace all existing terms and conditions. UFG may alter any of these terms and conditions by giving notice of such alteration to the Supplier either directly and/or by publication on UFG's website. Any amended terms and conditions will take effect 10 business days from the date on which the amended terms and conditions are notified to the Supplier and/or published on UFG's website. Alteration to or the adoption of quality standards may be notified to Suppliers in the same manner.

- 17.2. **UFG Premises rules:** Where the Supplier is at any UFG Premises, the Supplier shall:
 - (a) work safely and report any hazards, accidents or injuries to the appropriate UFG representative at UFG's Premises;
 - (b) comply with UFG's health and safety and other policies and procedures (including UFG's traffic management policies and procedures) notified or made available to the Supplier, or displayed at the relevant UFG Premises, from time to time, and shall ensure that all information on health and safety and traffic management notified or made available to the Supplier or displayed at the relevant UFG Premises is conveyed to the Supplier's employees and agents attending UFG Premises; and

(c) comply with all rules relating to conduct at UFG Premises, as notified or made available to the Supplier, or displayed at the relevant UFG Premises, from time to time.

Such notifications may be made by UFG either directly to the Supplier and/or by the rules being displayed in writing at a prominent place or places at the relevant UFG Premises.

- 17.3. **Use of UFG Equipment:** The Supplier shall ensure it, and its employees, agents and contractors, only utilise any equipment owned or in the possession of UFG ("UFG Equipment") with the consent of UFG and in accordance with UFG's health and safety policies notified or made available to the Supplier or displayed at the relevant UFG Premises, and any directions or instructions given by UFG, from time to time. The Supplier shall ensure that the person operating UFG Equipment is qualified to do so.
- 17.4. The Supplier uses UFG Equipment entirely at its risk and indemnifies UFG, and shall keep UFG indemnified, from all direct or indirect losses, costs or damages incurred or suffered by UFG in connection with, or arising from or in relation to, the use of UFG Equipment by the Supplier or its employees, agents and contractors, however arising, except to the extent caused or contributed to by UFG by its negligence or breach of these terms.
- 17.5. Supply of Goods to other than UFG Premises: Where the Supplier is supplying the Goods to a Buyer or other location, the Supplier shall ensure it complies with all health and safety policies, all rules issued from time to time by the Buyer or the owner or occupier of the relevant premises as applicable and shall indemnify UFG, and keep UFG indemnified, from all direct losses, costs or damages incurred or suffered by UFG in connection with, or arising from or in relation to, the Supplier's actions (or those of its employees, agents or contractors) while at the Buyer's premises or other location.
- 17.6. **No consequential loss:** Notwithstanding any other provisions in these terms and conditions, in no circumstances will UFG have any liability to any Supplier for any consequential loss (including loss of profits) arising from any breach by UFG of any provision of these terms and conditions.
- 17.7. **UFG's liability:** Without limiting any other provision of these terms and conditions UFG's liability to a Supplier or any other person in respect of any event or series of related events arising out of, or in connection with, these terms and conditions, whether in tort (including negligence), contract, equity, or on any other basis, shall be limited, to the extent permitted by law, to an amount equal to the value of the Goods supplied to which the event or series of related events relates, except to the extent caused or contributed to by UFG by its breach of these terms or as otherwise expressly set out in these terms.



- 17.8. Indemnity: The Supplier indemnifies UFG, and shall keep UFG indemnified, against all direct, indirect and consequential costs, losses, claims, proceedings, expenses and liabilities (including on a solicitor and client basis) arising out of, in connection with, or resulting from, a breach by the Supplier of its obligations and/or warranties under these terms and conditions, except to the extent such loss is caused or contributed to by UFG by its negligence or breach of these terms.
- 17.9. Information / Privacy: UFG may obtain information about the Supplier from the Supplier or any other person (including any credit or debt collection agencies) in the course of UFG's business, including credit assessment, debt collecting and direct marketing activities, and the Supplier consents to any person providing UFG with such information.
 - (a) UFG will collect, store, use and disclose personal information the Supplier provides in accordance with the Privacy Act 2020 and UFG's privacy policy (as amended from time to time) available at www. ufg.co.nz. The Supplier or the Supplier's personnel (as applicable) have the right to access and request correction of their personal information. Where the Supplier provides personal information about another person to UFG, the Supplier warrants it has all consents necessary to collect, use and disclose that personal information.
 - (b) The Supplier must notify UFG of any change in circumstances that may affect the accuracy of the information provided by the Supplier to UFG.
 - (c) The Supplier consents to the disclosure by UFG of information about the Supplier to any Buyer as is necessary for, or ancillary to, UFG's provision of services to the Supplier, the supply of Goods to a Buyer and/or UFG's business.

17.10. Intellectual Property: The Supplier:

- (a) warrants that the Supplier has not breached any intellectual property rights of any third party in relation to any Goods supplied by the Supplier to UFG and/or any Buyer pursuant to these terms and conditions;
- (b) grants UFG the right to use any trade mark, brand, logo or other intellectual property right which the Supplier uses in relation to the Goods supplied by the Supplier to UFG and warrants that the Supplier may grant such right to UFG; and
- (c) acknowledges that the use of any trade mark, brand, logo or other intellectual property right which UFG has the right to use ("UFG Intellectual Property") by the Supplier and/or in relation to the Goods supplied by the Supplier does not give the Supplier any ownership right in UFG Intellectual Property or the right to use UFG Intellectual Property for any purpose other than the purpose for which the right to use UFG Intellectual Property was granted.

- 17.11. **Communication:** UFG may send written communications to the Supplier via electronic means to the email address the Supplier has provided to UFG or by other means.
- 17.12. **Third parties:** The parties do not intend to create rights and/or grant remedies to any third parties or beneficiary of these terms and conditions and all covenants, stipulations, promises and agreements herein contained shall be for the sole and exclusive benefit of UFG, the Suppliers and their successors and permitted assigns.
- 17.13. Force majeure: Notwithstanding any other provision of these terms and conditions, non- performance by either party of any of its obligations (other than to pay money under these terms and conditions shall be excused, without liability for non-performance, during the time and to the extent that such performance is prevented, wholly or substantially, by Force Majeure.
 - (a) The party claiming the benefit of clause 17.13 shall
 - promptly give written notice to the other party specifying the cause and extent of its inability to perform any of its obligations under these terms and conditions and the likely duration of such non-performance. In the meantime such party shall take all reasonable steps to remedy or abate the Force Majeure.
 - (b) No party shall, by virtue of this clause, be required against its will to settle any strike, lockout or other industrial disturbances.
 - (c) Performance of any obligation affected by Force Majeure shall be resumed as soon as reasonably possible after the termination or abatement of the Force Majeure.
- 17.14. **No waiver:** A failure, delay or indulgence by UFG in exercising any power or right under these terms and conditions will not operate as a waiver of that power or right. A single exercise or partial exercise of any power or right under these terms and conditions will not preclude further exercises of that power or right or the exercise of any other power or right.
- 17.15. **Entire agreement:** These terms and conditions supersede and extinguish all earlier negotiations, understandings and agreements, unless UFG and Supplier have agreed otherwise expressly and in writing.
- 17.16. Saving clause: If any provision of these terms and conditions is or becomes or is declared invalid, unenforceable or illegal such invalidity, unenforceability or illegality shall not prejudice or affect the remaining provisions of these terms and conditions which shall remain in full force and effect notwithstanding such invalidity, unenforceability or legality.
- No assignment by Supplier: The Supplier may not assign any of its rights, or subcontract any obligations under these terms and conditions.
- Governing law: These terms and conditions are governed 17.18. by New Zealand law and the Courts of New Zealand shall have non-exclusive jurisdiction in any proceedings arising from or in relation to the supply of Goods or these terms and conditions.



Supplier Tariff Schedule

Effective 1 July 2024
Please visit www.ufg.co.nz
for more company information





The following supplier tariff schedule should be read in conjunction with UFG's Supplier Terms and Conditions.

Commission Rate

Thefollowing commission rates apply to all consignment sales (auction) made by the Supplier through United Flower Growers Limited (UFG):

Gross Annual Consignment Sales (Exclusive GST)	Commission Rate (Exclusive GST)
\$2,501,000 +	10.00%
\$2,000,001 - \$2,500,000	10.50%
\$1,000,001 - \$2,000,000	11.00%
\$600,001 - \$1,000,000	11.50%
\$200,001 - \$600,000	12.50%
\$100,001 - \$200,000	13.00%
\$50,001 - \$100,000	13.50%
\$25,001 - \$50,000	15.00%
\$0 - \$25,000	18.00%

Financial Period

A reference toafinancial period is the preceding 12 months ("Financial Period").

Annual Review of Supplier Commission Rates

Consignment sales will be reviewed every 6 months for the preceding 12-month Financial Period. A review will be performed as soon as practicable after the end of each Financial Period to determine whether a Supplier has moved to a new threshold. The reviews will be performed at the end of June and December each year.

Upon determining that the commission rate a Supplier should be charged has changed, UFG shall notify the Supplier accordingly and give at least 5 working days' notice of the change in commission rates. The new rate will commence on the first auction of the following month (August and February) and will not be backdated.

New Suppliers

New Suppliers who have no sales history with UFG will commence paying commission for consignment sales at the commission rate of 15%. If they exceed the \$50,000 threshold at the end of the first Financial Period or part thereof in which that new Supplier supplies Goods to UFG, the difference in the commission charged on sales at the higher commission rate of 15% and the commission that would have been charged at the lower commission rate will be refunded to that new Supplier in cash in the month following this significant achievement. All future sales will be at the lower commission rate for so long as the Supplier achieves gross annual consignment sales at that threshold or more. Should new suppliers not exceed the \$25,000 threshold in their first 12 months, commission will go up to 18% until such point \$25,000 p.a. is achieved.



Hire Equipment

Thecharge for use of UFG hire equipment amounts to \$10.60 for each unit (bucket or extensions) – based on a refundable deposit of \$10.00, and a usage fee of 60 cents for the initial hire period of 14 days.

This usage fee will be charged/invoiced when the hire equipment passes through the UFG Administration system (either via Auction, Trading or Sub-Tenants) and will be charged to both Buyers and Suppliers. The deposit of \$10.00 will be

refunded upon the return of the hire equipment through the UFG administrative system. Buckets/extensions not

returned within the initial 14 day hire period will incur a time hire fee of 60 cents per unit per week or part thereof, until returned. This "Time Hire" fee will be debited directly to the Hirer's UFG account.

Manual Booking Fee

UFG has implemented an online inventory booking in system called "GOB" (Grower Online Booking) for Suppliers. Any supply of Goods to UFG that have not been booked into GOB prior to delivery will be charged a \$15.00 fee per delivery. This is to cover the time cost of manually processing the docket books. Please ask your UFG contact if required for the description on how to use the docket books.

Handling Fee

Ahandling fee of \$15.00 per Supplier will be charged per auction delivery. This is to cover the cost of rostering staff on to receipt deliveries at various times of the day and night.

Quality Credit Processing Fee

The Auction Manager/Auctioneer at his/her discretion may charge a \$25.00 fee for any auction credit note issued or product downgrade issued. This is to encourage honest grading of product and to compensate for the significant time cost of consulting with the Buyer and Supplier.

Levies

UFG will deduct any industry levies in accordance with the Commodity Levies Act 1990.



PRIVACY POLICY

Last updated: 26 June 2023 Policy 15: UFG Privacy Policy Department / division: UFG

Please visit **www.ufg.co.nz** for branch and contact details





UFG Privacy Policy (External)

INTRODUCTION

United Flower Growers Limited (UFG) complies with all relevant laws, including the

Privacy Act 2020 (the Act), when dealing with personal information. Personal

information is information about an identifiable individual.

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Privacy Act 2020 (the Act), when dealing with personal information. Personal

information is information about an identifiable individual.

UFG is committed to the protection of personal privacy and supports a work environment that abides by the Act and in particular the Information Privacy Principles contained in Act.

This Privacy Policy describes how UFG treats personal information that it receives. The objective of this policy is to provide a fair, consistent and transparent guideline for handling personal information in compliance with the Act.

This policy does not limit or exclude any of your rights under the Act. If you wish to seek further information on the Act, see www.privacy.org.nz.

Personal information of current UFG employees, directors, and contractors is covered by UFG's internal privacy policy rather than this policy. Please see the UFG intranet or contact UFG's privacy officer (see section 9) for a copy of the internal privacy policy if relevant to you.

1. Changes to this policy

UFG may change this policy at any time by posting an updated version of the policy on the website at ufg.co.nz. Changes will apply from the date the revised policy is posted on the website.

2. Collecting your information

Types of information UFG collects

UFG may collect and hold information from different people including (but not limited to):

- · customers/buyers
- 1. suppliers and growers (and their employees and contractors)
- · business partners
- · prospective employees, directors or contractors
- \cdot other people who deal with UFG from time to time.

Customers/buyers

If you are a current or prospective customer of UFG or buyer through UFG, UFG may collect:

- \cdot identifying information about you, such as your name, address, and contact details
- · payment details and other financial information
- · information you provide in relation to any application process, including a credit application
- · information about your transactions with UFG
- · information relating to your purchase/use of UFG's products and services.

Growers/suppliers

If you are a current or prospective grower and/or supplier of UFG, UFG may collect:

- \cdot personal information about you, including your name, address, job title and contact details
- $\boldsymbol{\cdot}$ payment details and other financial information
- \cdot information you provide in relation to any application process to become a grower/supplier of UFG
- \cdot information about your property, including information relating to flowers grown on your property
- \cdot other information about your business relationship with UFG, including information about your transactions with UFG.

Other

UFG may collect other personal information from time to time. UFG will only collect information where needed for the particular purpose the information was provided for or where required by law.



In some cases, the information that UFG collects is businessrelated including, but not limited to:

- · The name of the business /place of work
- · Contact details for the business/place of work
- · Information about the business relationship with UFG
 Although this type of information is not covered by the Act,
 UFG aims to manage this information
 responsibly and respecting any confidentiality.
 How UFG collects your information
 UFG will generally collect personal information from you
 directly including:
- 2. when you use the website and any related service
- · through any registration, application, or subscription process (or similar)
- · when you commence a business or service relationship with UFG
- through any contact or interactions with UFG (e.g. telephone call, email, face-to-face meetings, or interviews)
- · when you buy or use UFG's services and products
- through surveillance devices that may be situated on UFG's premises
- while conducting customer satisfaction and market research surveys or through promotions.
 UFG may also collect your personal information from third

parties where you have authorised this, this is permitted by law or the information is publicly available.

2. What does UFG use personal information for?

UFG collects personal information for a number of purposes/uses connected with its business, including:

- \cdot to verify your identity and any registration, application, or subscription details (or similar)
- to meet UFG's legal obligations, including any reporting obligations
- · to provide news and updates to you in the future
- $\boldsymbol{\cdot}$ for marketing, publicity, or market research
- · to manage and improve products and services
- · to respond to communication from you
- for other purposes for which you have given permission, or which is required or allowed by law.

Customers/buyers

If you are a customer of UFG or buyer through UFG, UFG may also use your personal information:

- to administer your account (including credit checks, processing, administering, and collecting payments from you)
- \cdot to provide and market UFG's products and services, including contacting you electronically (e.g. by text or email for this purpose)

Growers/suppliers

3If you are a current or prospective grower and/or supplier of UFG, UFG may also use your personal information:

- · to purchase products or services from you
- to administer your account (including administering and making payments to you)

UFG may use surveillance footage, if required, for detecting and deterring inappropriate or criminal behaviour at its premises, and monitoring the safety and security of customers, suppliers, staff, and property.

UFG may also use your information in an anonymised aggregated form, to carry out analysis of products, services, and customer interactions.

Prior to using any personal information, UFG will take reasonable steps to ensure that, having regard to the purpose for which the information is proposed to be used, it is accurate, up to date, complete, relevant and not misleading.

4. Disclosing your personal information

UFG may disclose your personal information to:

- · its employees, directors, contractors, suppliers, customers, and agents who have a need to know such information
- · affiliated and related companies
- any business that supports UFG's services and products, including any person that hosts or maintains any IT system or data centre, or that UFG uses to provide the website or other services and products



- · other third parties to analyse web site traffic, which may involve the use of cookies
- other companies or individuals who assist in providing services or who perform functions on behalf of UFG, such as mailing houses and specialist consultants
- · legal and accounting advisors
- · credit risk assessment agencies and debt collection agencies
- · any court tribunal or regulatory authority where disclosure is required or allowed by law
- · any other person authorised by you or by law.

5. Storing and protecting your personal information

UFG staff and UFG directors are required to respect the confidentiality of personal information and the privacy of individuals.

UFG will take reasonable steps to ensure your personal information is stored securely and to keep your personal information safe from loss, unauthorised access, modification, disclosure, or other misuse.

If a privacy breach occurs which has caused or may cause serious harm to you, UFG will notify you of this as soon as practicable (subject to any exceptions in the Act) either directly or, if that is not reasonably practicable, by public notice.

UFG may store your personal information using a thirdparty service provider (including providers outside New Zealand). UFG's agreements with third-party service providers prohibit the information that UFG collects from you being used by them in a way that UFG has not authorised.

UFG keeps personal information only for as long as it is needed and will take reasonable steps to securely destroy or delete personal information where it is no longer required. UFG may be required by law to retain certain personal information.

6. Transfer of personal information outside New Zealand

UFG may from time to time transfer personal information to third parties outlined above who are located outside New Zealand. If it do so, UFG will ensure your personal information will be protected by comparable safeguards to those in New Zealand law.

7. Accessing and correcting your personal information

Subject to certain grounds for refusal set out in the Act, you have the right to access your readily retrievable personal information held by UFG and to request a correction to your personal information. Before you exercise this right, you may be asked to provide evidence to confirm that you are the individual to whom the personal information relates.

In respect of a request for correction, if UFG believes that the correction is reasonable and is reasonably able to change the personal information, UFG will make the correction. If UFG does not make the correction, it will record that you requested the correction.

If you want to access or correct your personal information, email the UFG Privacy Officer atprivacyofficer@ufg.co.nz. Your email should provide evidence of who you are and set out the details of your request (e.g. the personal information, or the correction, that you are requesting).

In some cases, there may be a charge associated with providing copies of your personal information to you. If so, UFG will advise you of the charges before sending your information to you.

UFG's privacy officer has the role of ensuring that UFG complies with the principles of information privacy, addressing any enquiries about privacy and personal information made under the Act and working with the Privacy Commissioner as required on any complaints about privacy.



8. Internet use

internet connections, if you provide personal information over the internet, the provision of that information is at your own risk.

If you follow a link on the website to another site, the owner of that site will have its own privacy policy relating to your personal information. You should review that site's privacy policy before you provide personal information to them or any other third party.

UFG uses cookies (an alphanumeric identifier that is transferred to your computer's hard drive so that UFG can recognise your browser) to monitor your use of the website. You may disable cookies by changing the settings on your browser, although this may mean that you cannot use all of the features of the website.

While UFG takes reasonable steps to maintain secure

9. Contact details

If you have any questions about this privacy policy, or any other related matter, please feel free to contact UFG's privacy officer at privacyofficer@ufg.co.nz.